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Ministry of
Advanced Education
and Skills Training

Office of the
Minister

Mailing Address:
PO Box 9080 Stn Prov Govt
Victoria BC V8W 9E2

Location:
Parliament Building
Victoria

, H[SHFW WKDW WKH IROORZLQJ ILYH IRXQGDWLRQDO SULQF programs:

Putting people first: We are committed to working with you ~~at~~ **put** people first. You and your board are uniquely positioned to advance and protect the public interest and I expect that \RX ZLOO FRQVLGHU KRZ \RXU ERDUG ¶V GHFLVLRQV PDL services people rely on and make life more ~~affordable~~ **afford** for everyone.

Lasting and meaningful reconciliation: Reconciliation is an ongoing process and a shared UHVS RQVLELOLW\ IRU XV DOO *RY ~~Declaration on the Rights of~~ **Declaration on the Rights of** ~~Indigenous Peoples Act~~ **Indigenous Peoples Act** was a significant step forward ~~and~~ **and** this journey ~~is~~ **is** one that all public postsecondary institutions are expected to support as we work in cooperation with Indigenous peoples to establish a clear and sustainable path to lasting reconciliation. True reconciliation will take time and ongoing ~~commitment~~ **commitment** to work with Indigenous peoples as they move towards ~~self~~ **self** determination. Guiding these efforts, public ~~post~~ **post** secondary institutions must also remain focused on creating opportunities that implement the Truth and Reconciliation Commission through ~~your~~ **your** mandate.

Equity and anti-racism: 2 XU SURYLQFH ¶V KLVWRU\ LGHQWLW\ DQG diverse population. Yet racialized and marginalized people face historic and ~~present~~ **present** barriers that limit their full participation in their communities ~~workplaces~~ **workplaces**, government and their lives. The public sector has a moral and ethical responsibility to tackle systemic discrimination in all its forms ~~and~~ **and** every public sector organization has a role in this work. All public postsecondary institutions are ~~encouraged~~ **encouraged** to adopt the Gender Based Analysis Plus (GBA+) lens to ensure equity is reflected in your operations and programs. Similarly, appointments resulting in strong public sector boards that reflect the diversity of British Columbia will help achieve effective ~~and~~ **and** citizen-centred governance.

A better future through fighting climate change: Announced in December 2018, the CleanBC climate action plan puts our province on the path to a cleaner, better future by building a low-carbon economy with new clean energy jobs and opportunities, protecting our clean air, land and water and supporting ~~communities~~ **communities** to prepare for carbon impacts. As part of the accountability framework established in CleanBC, and consistent ~~with the~~ **with the** *Change Accountability Act*, please ensure your institution aligns operations with targets and strategies for minimizing ~~greenhouse~~ **greenhouse** gas emissions and managing climate change risk, including the CleanBC target of a 50% reduction in public sector building emissions and a 40% reduction in public sector fleet emissions by 2036 ~~that~~ **that** your institution ~~work~~ **work** with government ~~to~~ **to** report out on these plans and activities as required by legislation.

Work with the Ministry and your communities, employers and industry to implement post secondary education and skills training for British Columbians, particularly those impacted by COVID-19 and vulnerable and underrepresented groups, to participate in economic recovery and growing career opportunities.

Fully engage with government in implementing mandate commitments to support a future ready workforce and postsecondary system, increasing access to postsecondary education and skills training and high opportunity jobs for British Columbians. This includes cross government, community, sector and stakeholder collaboration to support mandate commitments where education, innovation and equity play a role that builds upon J R Y H U Q P H Q W ¶ V & O H S D P O P S & C L E A N E D O W N H C future.

Public postsecondary institutions are expected to meet or exceed the financial targets identified in W K H 0 L Q L V W U \ ¶ V 6 H U Y L F H 3 O D Q W D E O H G X Q G H U % X G J H W comply with the Tuition Limit Policy, which sets a two percent cap on tuition and mandatory fee increases for domestic students to ensure programs are affordable. Encourage you to continue to work collaboratively across the system, to collectively focus on learning and address common challenges that impact your sector, region, or access to education.

In addition, it is expected that your institution will continue to be diligent in ensuring familiarity with and adherence to statutory obligations and policies that have broad application across the B.C. public sector, including consistent and appropriate compensation decisions that demonstrate a cost conscious culture, achieved through coordinated, informed and transparent decision making by employers that adheres to the requirements outlined in the *Public Sector Employers Act*.

Douglas S. Scott Deputy Minister, Crown Agencies Secretariat
Ministry of Finance

Shannon Baskerville Deputy Minister
Ministry of Advanced Education and Skills Training

Neil Fassina President
Okanagan College